

2014 Act	2014 Actions Status Identification				TATUS OF EA	CH ACTION	2014 Supp	Deferred Actio	ons)	
Action Number	Action	Action Timeframe	Who is Responsible	COMPLETED When: Month & Year	DEFERRED Why?	<u>DELETED</u> Why?	Approximat e Cost to Town	Action Description or What Approximate Cost Will Pay For	How Funded	Ranking Score Relative Ease of Completion
TABLE- LIFE AND PROPERTY PROTECTION #29- 2014 Replace Baker Hill Aug-18 Highway				DETERMINE S	TATUS OF EA	CH ACTION	, ,	One known culvert on the road. To maintain the integrity of the road,	0 - 7	35

TABLE	BLE- LIFE AND PROPERTY PROTECTION				DETERMINE ST	ATUS OF EAC	CH ACTION				
#29	- 2014	Replace Baker Hill	Aug-18	Highway				\$2,000	One known culvert on the road. To maintain the integrity of the road,	Highway	35
		Road Culvert		Department					the undersized culvert needs to be replaced on Baker Hill Road just	Department	
									past Ellis home. A 15" x 40' steel replacement should be installed. Cost	Culvert Budget	
									is for materials, equipment rentals, and labor.	_	
#30	- 2014	Replace Meeting	Sep-13	Highway				\$2,000	One known culvert on the road. To maintain the integrity of the road,	Highway	35
		House Hill Road		Department						Department	
		Culvert							Road to a 12" X 30'. Culvert replacement by PSNH 97-2/5 pole. The	Culvert Budget	
									soil is acidic, but metal culverts must be used. Cost is for materials,		
									equipment rentals, and labor.		

#24 2044	Danlace Verreer	Corr 40	Highway	 		¢10.000	The undersized box culvert bridge needs to be replaced to a 3' X 4' by	Marrant Artis!	25
	Replace Keyser Street Bridge over Seasonal Stream		Highway Department			, ,,,,,,	30' long box culvert on Keyser Street. A wetlands permit is required. The bridge is failing, although it was recently repaired. Cost is for materials, equipment rentals, wetlands permit, and labor.		35
	Install a Dry Hydrant at the Maple Leaf Development at King Hill Road and Penacook Road	Sep-16	Fire & Rescue Department			, ,,,,,,,	A dry hydrant is needed at the Maple Leaf Development site as a smal development might go in. Existing homes have no protection. There is no water access on this side of Keyser Lake. Potential for future development is here. The bridge is not large enough for two fire truck to pass each other if needed to shuttle water. Cost is for permitting, materials, equipment rentals, and engineering.		35
	Install a Dry Hydrant at Russell Pond at Route 114 and Fox Chase Road	Sep-17	Fire & Rescue Department			, ,,,,,,,	About nine homes are on this street and it currently has no easy wate access during the winter in particular. A dry hydrant is needed at the Russell Pond at Route 114 and Fox Chase Road location. Cost is for permitting, materials, equipment rentals, and engineering.	Warrant Article	35
	Install a Dry Hydrant near the Post Office and Route 114 in South Sutton	Sep-18	Fire & Rescue Department			, ,	A dry hydrant is needed at the Post Office and Route 114 in South Sutton. The high number of homes in the area and the existing historic structures has no easy water access. Cost is for permitting, materials, equipment rentals, and engineering.	Warrant Article	35
	Encourage Town Hall Employee Safety	Oct-15	Police Department		Prepareness, response or recovery item		Develop a planned exit strategy for Town Hall employees. Employees should attend training on what warning signs to watch for. This Action was deferred from 2008 because other Actions took higher priority. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties.	N/A	31
	Undertake Radon Testing in Town Buildings	Jul-18	Town Administration			, ,	The Town Administrator would partner with the Kearsarge Regional School District to undertake the testing of the three schools. Similar testing should be done in Town buildings. Radon concerns the public health of students and staff and the cost is outweighed by the effects of potential health problems due to radon exposure. This Action was deferred from 2008 because the Town did not have the funding to undertake it. Cost is for six radon kits and lab analysis, at \$500 per location.	Building Maintenance Fund	29

2014 Act	ons Status Ide	ntification		DETERMINE S	TATUS OF EA	ACH ACTION	2014 Տսթլ	porting Action Information to Update Later (2019	Deferred Action	ons)
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TABLE- EM	ERGENCY SERVIO	CES (FOR EO	P)	DETERMINE S	TATUS OF EA	ACH ACTION				
	B Enhance Police Station Exterior	, •	Police Department			Prepareness, response or recovery item	\$1,000	At night, the Police Station is closed and looks like any other building. Blue lights and an emergency phone have recently been added. Add a blue light above the call box at the door. This Action was deferred from 2008 because more time is required for completion (blue lights and emergency phone were required first). Cost is for purchase and installation of a sign, light, and other materials.	Police Department Budget	33
#12-200	B Establish Central Communications	Oct-18	Emergency Management			Prepareness, response or recovery item	\$0	A procedure should be developed to disseminate information effectively without duplication. Time and money would be saved since multiple Departments would not be trying to do the same job. The EMD will partner with the Town Administrator to produce the procedure. This Action was deferred from 2008 because other Actions took higher priority. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties and using volunteer labor.	N/A	32
#13-200	Secure a Repeater System	Jul-18	Emergency Management			Prepareness, response or recovery item	\$50,000	At the present time, there are many areas in Town with no reception. Having a repeater would increase safety to residents by allowing local communications to occur. This could be in collaboration with New London Dispatch. This Action was deferred from 2008 because the Town did not have the funding or staff capability to undertake it. Cost is for the purchase of a repeater and its installation as well as reprogramming equipment.	Grant, Warrant Article	32
#14-200	B Undertake Improvements to Emergency Operations Center	Aug-18	Emergency Management				\$10,000	At the present time, there is no true Center for operation. Improvements to the existing room would provide a secure location for organized communication during emergency situations. Three offices need to be outfitted in a new Fire Dept building addition. This Action was deferred from 2008 because more time is required for completion (the Fire Station addition needs to be built first). Cost is for the purchase of a computer and software, office equipment, phone, and DSL.	Fire Department Addition Capital Reserve Fund	
#35- 201	Develop Volunteer List for Staffing Shelters	Nov-15	Town Administration			Prepareness, response or recovery item	\$0	The Town Administrator should obtain the assistance of the Board of Selectmen and Police, Fire, and Rescue Departments to determine the requirements for shelter staffing. Staffing help could come from Churches or other groups. Town shelters are the Middle school and Colby Sawyer Weir Center. The Highway Department is anticipated to shelter animals. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties and using volunteer labor.	N/A	31

2014 Mitigation Plan Action Status SUTTON HAZARD MITIGATION

Meeting 3 4/10/2019

Provide a Stipend for Fire and Rescue Members	Mar-16	Fire & Rescue Department		Prepareness, response or recovery item	, ,	Rescue Squad. Members leave their jobs to attend to calls. By paying a	Fire and Rescue Budget - Personnel	28
 Build Fire Station Addition	May-17	Fire & Rescue Department			. ,	showers and storage. The Department has outgrown its present space	Capital Reserves and/or Warrant Article	27
Develop List of Persons Requiring Assistance During Disasters	Jun-14	Welfare Officer		Prepareness, response or recovery item	, ,	A list of vulnerable people is necessary so the Fire and rescue know who to check in on in the event of a power outage or heavy snow storm. The list can be developed in partnership with the VNA. This Action was deferred from 2008 because more time is required for completion. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties.	N/A	27

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TABLE- PUI	BLIC INFORMAT	ION AND IN	VOLVEMENT	DETERMINE S	TATUS OF EA	CH ACTION]				
#18- 2008	Develop and Disseminate Public Education Materials for Emergency Supplies and Sheltering		Emergency Management				\$1,000	Informational materials will increase public relations and awareness and help prevent damage to life and property. Information will be disseminated through the Town of Sutton website and Annual Town Report; brochures will be made available at the Town Hall, Transfer Station, churches, and store. This Action was deferred from 2008 because more time is required for completion and the Town did not have the staff capability to undertake it. Cost is for the professional printing of brochures. In-kind volunteer support will be used to develop the materials.	Management	34	
#19- 2008	Promote Volunteer Opportunities		Town Administration			Prepareness, response or recovery item	\$0	The same people are volunteering on multiple committees. New volunteers will reduce the workload of existing volunteers and infuse new ideas into the community. Promotion can be done via the website, the Town Hall bulletin board, and at the booth at Farm Days. This Action was deferred from 2008 because this is an Action to be repeated at regular intervals in order to be effective.*The Action is anticipated to recur annually through 2018. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties.	N/A	34	
#36- 2014	Collect and Make Available Disaster Pamphlets and Information for Residents	Apr-14	Town Administration with Emergency Management				\$1,000	Informational materials will increase public relations and awareness and help prevent damage to life. Information will be disseminated through the pamphlets posted on the Town of Sutton website and in the Annual Town Report; brochures will be made available at the Town Hall, Transfer Station, churches, and store. Cost is for the professional printing of brochures. In-kind volunteer support will be used to develop the materials.	Operating	34	
#37- 2014	Educate Students, Staff and Visitors on School Security System and on Maintaining Secure Campus		Police Department				\$0	Informational materials will increase public awareness regarding safety and help prevent injuries. Cost is \$0 to the Town as any printing of brochures would be completed by the School District. The Town would provide volunteer support by developing the materials with existing staff and volunteers		34	
#20- 2008	Promote Public Education for Radon Testing	Apr-14	Welfare Officer				\$0	Educating people about the availability of testing for radon can help offset the effects of potential health problems due to radon exposure. The project can be partnered with the Emergency Management Director. This Action was deferred from 2008 because the Town did not have the funding to undertake it. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties and using available NH DES radon brochures.	N/A	33	

	Publicize Plowing and Sanding Policy	Nov-14	Administration					It is important to keep the public aware of the schedule the Highway Department follows for plowing and sanding the roads. This cuts down inquiry and complaint calls to the Town and informs residents o the normal procedures. Handouts will be photocopied at the Town Hall, and the Policy will be placed on the Town's website and in the Annual Town Report. This Action was deferred from 2008 because more time is required for completion and the Town did not have the staff capability to undertake it. Cost reflects the Town's practice to use in-kind staff support to produce the project as part of their normal duties.	2	32
	ons Status Ide Action	Action Timeframe	Who is Responsible	COMPLETED When: Month & Year	DEFERRED Why?	DELETED Why?	-	porting Action Information to Update Later (2019 Action Description or What Approximate Cost Will Pay For	How Funded	Ranking Score Relative Ease of Completion
TABLE- TRA	INING AND PRE	PARATION ((FOR EOP)							
	Ensure Capital Planning Funding for Hazard Mitigation Projects	Feb 2018	Planning Board					Many of the projects outlined in the Hazard Mitigation Plan have not been incorporated into the general budget and need be discussed at the annual March Town Meetings. Funds would need to be secured for such issues as certify all fire fighters, developing a sanding policy and its publishing, publishing a booklet with information for townspeople on where to shelter, etc. This will accomplish transparency and community involvement. Projects should be incorporated into the Capital Improvements Program (CIP) to ensure funding is spread out evenly over time. The Action is anticipated to recur annually through 2018. Cost could be for items, materials, labor, photocopying, installation, wiring, consultant, research design, study, engineering, printing, newspaper advertisements, inspection, workshops/training, etc to accomplish Hazard Mitigation projects within this Plan as approved by Town voters.		35
#22- 2008	Hire or Seek a Grant Writer	Mar-14	Town Administration			Prepareness, response or recovery item	\$1,500	A professional grant writer is able to complete the appropriate paperwork in a timely fashion. The Town does not have the staffing or the volunteers to be able to track, research, and write grants. This Action was deferred from 2008 because the Town did not have the funding to undertake it. Cost is for the fee for a professional grant writer to write one grant.	Administrative Budget	34
	Hold Annual Evacuation Plan Exercise with Elementary, Middle, and High Schools	Dec-18	Kearsarge Regional School District			Prepareness, response or recovery item	\$0	It is imperative that Sutton Police, Fire and Rescue understand the evacuation plan of each of the three schools in order to provide the utmost safety to its students. Cost reflects the Town's practice to use in-kind volunteer support to produce the project as part of their normal duties. Because Sutton has an all -volunteer Fire and Rescue Departments, Police are on duty, and school is in session, there is no additional cost to the Town.	N/A	34

Undertake Realistic Drills with Sutton Emergency Response and the Seven Towns that Comprise KRSD	Dec-18	Police Department with Kearsarge Regional School District	Prepareness, response or recovery item	, ,,,,,	Because Sutton is part of a regional school district encompassing 7 towns, it would behoove the Sutton Police Department to coordinate training with the other six Towns in the mutual aid district. Cost is for potential overtime of some members of the Sutton Police Department.	Police Department General Budget	34
Encourage Fire & Rescue Training Area Attendance		Fire & Rescue Department	Prepareness, response or recovery item		Support from neighboring communities is essential in providing services to those in need. Area training sessions allow different communities' Departments to work together under different scenarios. In turn, this enables the Departments to provide better services in the event of shared emergencies as the members know one another and know how to work together. This Action was deferred from 2008 because this is an Action to be repeated at regular intervals in order to be effective.*The Action is anticipated to recur annually through 2018. Cost reflects the Town's practice to use in-kind volunteer support to produce the project as part of their normal duties.		33
Participate in National Flood Insurance (NFIP) Training	Oct-18	Planning Board with Town Administration	Prepareness, response or recovery item	. ,	In order for Planning Board members, Zoning Board of Adjustment members, Town Administration, and the Building Inspector to remain current with NFIP procedures and policies, regular training must be taken. This training would broaden the Town's identification of building projects that may be in the floodplain. Workshops are offered by the State and/or FEMA (or in other training) and addresses flood hazard planning and management. Cost is estimated for three members of the Town to attend formal training.	Planning Board Budget or Town Administration Budget	33
Encourage Fire Department Member Certification		Fire & Rescue Department	Prepareness, response or recovery item	\$1,000	Advanced training of members would in turn enable them to provide better emergency services to those in need. This Action was deferred from 2008 because this is an Action to be repeated at regular intervals in order to be effective.*The Action is anticipated to recur annually when needed through 2018. Cost reflects the Town's practice to use in-kind volunteer support to produce the project as part of their normal duties.	Fire Department Budget	30
Attend First Responder Training for Police Officers	May-15	Police Department	Prepareness, response or recovery item	, ,,,,,	First responder training will permit officers who are first on the scene of an emergency to be able to provide emergency services to victims. This Action was deferred from 2008 because other Actions took higher priority. Cost is for attendance of classes and certification for five officers at \$350 each.	Police Department Training Budget	27

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TABLE- PLA	NNING AND IM	PLEMENTAT	ION	DETERMINE S	TATUS OF EA	CH ACTION				
#42- 2014	Update the Zoning Ordinance to Comply with NFIP Requirements	Mar 2014 Mar 2018	Planning Board					The Zoning Ordinance needs to be updated as new requirements to the National Flood Insurance Program are necessary for retention of NFIP participation. The Floodplain Ordinance protects life and property by regulating distance of structures to flood hazard areas, regulating elevation, clarifying definitions, regulating new structures and encroachments, stating duties of the Code Enforcement Officer, etc. In 2010, the Town adopted the recommended updates to the ordinance. The existing ordinance is amended with federal updates on a recurring basis. *The Action is anticipated to recur as updates from the NFIP become necessary through 2018. Cost is \$0 due to in-kind staff and/or volunteer labor, and language is provided by the NH Office of Energy and Planning.	N/A	34
#43- 2014	Adopt Town Hall Safety Plan	Dec-14	Safety Committee			Prepareness, response or recovery item			N/A	34
#26- 2008	Develop Middle School Shelter in Place Plan	Dec-14	Emergency Management			Prepareness, response or recovery item	\$0	Partnering with the Kearsarge Regional School District and the Town Police and Fire Departments, a plan should be developed to keep children and staff in the school, or evacuate if necessary, if an incident occurs in the Middle School vicinity. The Middle School is within ¼ mile of Interstate 89. This Action was deferred from 2008 because the Town did not have the staff capability to undertake it. Cost reflects the Town's practice to use in-kind volunteer support to produce the project as part of their normal duties.		33
#27- 2008	Develop Emergency Response Mitigation Plan	Dec-14	Emergency Management			Prepareness, response or recovery item	·	Town Administration and Departments should develop a plan to ensure that Departments apply for reimbursement funding for hazard events to try and offset the costs expended from the Department budgets. This Action was deferred from 2008 because more time is required for completion. Cost reflects the Town's practice to use inkind volunteer support to produce the project as part of their normal duties.	N/A	33
#44- 2014	Develop Plan for Evacuation of Animals and Identify Shelter	Dec-18	Emergency Management			Prepareness, response or recovery item	\$200	The residents of Sutton take great pride in their domestic animals and therefore in many instances will not leave unless their animals can go with them. Having an evacuation plan and identified shelter for pets will allow safety for both pets and owners. Cost is for paper and printing of the plan, and public education (placing information on Town website, flyers at Town Office and information publicized in the Town report).	Emergency Management Budget	33

2014 Mitigation Plan Action Status SUTTON HAZARD MITIGATION

Meeting 3 4/10/2019

Develop Formal Process for Town Department Central Non- Emergency Communications	Dec-14	Town Administration		Prepareness, response or recovery item	**	The Town Administrator should work with the Department heads to develop a system which permits everyone to meet or communicate on a regular basis to be aware of what is occurring in Town. This Action was deferred from 2008 because the Town did not have the staff capability to undertake it. Cost reflects the Town's practice to use inkind staff and volunteer support to produce the project as part of their normal duties.	N/A	33
Develop Specific Requirements for Class VI Road Upgrade	Dec-18	Board of Selectmen				As Sutton continues to expand into remote areas that are only accessible by Class VI roads, these roads will need to be upgraded in order to provide reasonable access by safety services. The Board of Selectmen will initiate and partner closely with the Road Agent and Planning Board to ensure all standards and needs are met for the policy. The Fire Department should also provide their requirements. This project would be undertaken by the Board of Selectmen and Planning Board at their regularly scheduled meetings. Cost reflects the Town's practice to use in-kind staff and volunteer support to produce the project as part of their normal duties.	N/A	32